



## Frequently Asked Questions (FAQs)

### ***What Commitment is Required?***

Please refer to the 2021 Water Polo Season Dates for information around training and game commitment required for the 2021/22 CAS/GPS Water Polo Season.

### ***How will I be employed?***

The successful candidate will be employed on a Casual basis. An hourly rate will be negotiated and paid in line with qualifications and experience background.

All Casual Co-Curricular Coaches at Trinity Grammar School are employed on 12-month contract which expires at 31 December each year.

At the end of each year, a review is conducted based on Coach performance and staffing needs for the following year. A new 12-month contract is offered to those Coaches the School would like to invite back for the following year.

### ***What employment Award would I be employed under?***

The Educational Services (Schools) General Staff Award 2020 – you can access the Award via the following link:

[www.fwc.gov.au/documents/documents/modern\\_awards/award/ma000076/default.htm](http://www.fwc.gov.au/documents/documents/modern_awards/award/ma000076/default.htm)

### ***If my application is successful, when would I start?***

Immediate start is required – by negotiation. No later than early Term 2, 2021.

### ***What qualifications do I require?***

Experience as a player or working as a Coach in a professional team environment is essential. Coaching at a State or National level is highly desirable.

Coaching qualifications and/or accreditation in Water Polo Australia Development Coach accreditation is desirable with a minimum of Water Polo Community Coach accreditation

### ***Do I need sport video analysis experience?***

Yes, experience using HUDL video analysis software or similar is essential. You must also be able to conduct effective video analysis sessions with players and other Coaches using the Hudl platform.

### ***What pre-employment Compliances must I hold/provide evidence of holding?***

- Your NSW-Working with Children number. (Must be Employment not Volunteer Status).
- Copy of your **valid** First Aid Certificate (Course Code HLTAID003 or New 2021 Course HLTAID011) and CPR Certificate (Course Code HLTAID001 or New 2021 Course Code HLTAID009).  
First Aid is valid for 3 years from the date of completion/CPR must be renewed annually.
- Copy of your PBTR-Child Protection certificate. You can complete this short, 30 minute, free training clicking on the following link: [www.playbytherules.net.au/online-courses/child-protection-online-course](http://www.playbytherules.net.au/online-courses/child-protection-online-course). **Please ensure you complete the Child Protection module only.**

### ***Will I be required to attend Child Protection Training?***

Yes, you must attend a 1 hour Child Protection Induction training session with the Deputy Head Master before starting employment. You will be paid for your attendance at this training, once you have been cleared for employment.

All TGS staff must attend ongoing Child Protection training as directed by the School.

### ***Will I be issued a Uniform?***

Yes, you will be issued with a Staff Co-Curricular uniform appropriate to your Sport Code.

### ***What is the pay cycle at TGS?***

The School runs a fortnightly pay cycle.

### ***Will I be required to provide Referees?***

Yes – the School requires you to provide 2 Referees that we can speak to about your performance as a Coach. Our preference is to speak with Managers you have reported directly to in your past work life.

***What specific duties would I be required to undertake in addition to those documented in the Sport Coach Position Description.***

**Training**

- There will be an opportunity for this candidate to coach across different teams within the programme.
- Deliver a coaching style at an age appropriate level for a school setting.
- Design and Implement engaging training sessions in conjunction with the Director of Water Polo.

**Specific Responsibilities**

- Attend CAS and CIS selections when Trinity 1st VII players are involved.
- Attend and prepare for team meetings.
- Support the Director of Water Polo in delivering a fair and transparent pre-season trial process.
- Effectively monitor player behaviour before, during and after sessions and make reports to the Director of Water Polo as required.
- Assist Water Polo staff in the setting up and packing up of the pool when required.
- Be reliable, on time and committed to every session.
- Ability to role model effective behaviours while acknowledging professional boundaries.
- Foster a positive, safe, and inclusive high-performance team environment that allows each player to feel supported in their pursuit of individual and team excellence.

**Games**

- Assist with table duties when required.

**Communication**

- Contribute to a weekly match summary report for inclusion in the Head Master bulletin, in line with advised deadlines.
- Complete end of season player reports.
- Consult with the Director of Water Polo to any known absences as soon as possible.
- Build positive relationships with all players, provide regular feedback and guide players to reach their full potential.
- Be proactive to any player concerns and pass on concerns to Director of Water Polo.
- Be able to communicate in a professional and timely manner.
- Ensure your timesheet is submitted on a fortnightly basis in line with the School's policy.
- All matters concerning player injury or discipline must be notified in writing, to the Director of Water Polo.
- Work collaboratively with the Director of Water Polo to ensure the smooth operations of the sport, the growth of the sport and the performance of the sport.
- Communicate player welfare.